



Multiple Positions Report

One person, multiple positions

% FIT
PERFORMANCE MODELS
CANDIDATE FIT



PROVIDED BY

Training Direct LLC

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INTRODUCTION

Roles for Oliver Chase

This report provides a **comparison of Oliver Chase's results to more than one position**. It is intended to help you understand where he might best fit within your organization. However, it **does not address** Oliver Chase's education, training, or experience. It's important to remember that the results from this, or any assessment, should never make up more than a third of the final decision in job placement.

What's in this report?

| | | |
|-----------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------|
| <p>% FIT</p> <p>The candidate's Overall Fit for each of the positions, shown below</p> | <p>PERFORMANCE MODELS</p> <p>Range of scores typical for success in each position</p> | <p>CANDIDATE FIT</p> <p>Candidate's results from the assessment compared to the Performance Models</p> |
|-----------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------|

| Position ...Page | % Fit |
|-----------------------------------------------------------|------------|
| Specialist ...2 | 88% |
| Manager-Sales ...3 | 85% |
| Sales ...4 | 79% |
| ** Sample Position for PXT Select ** ...5 | 70% |

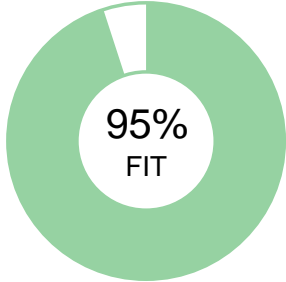
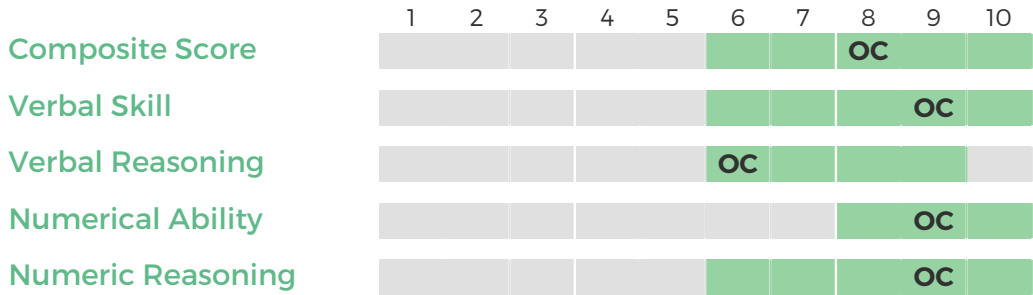
SPECIALIST

Oliver Chase

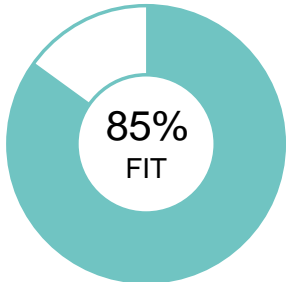
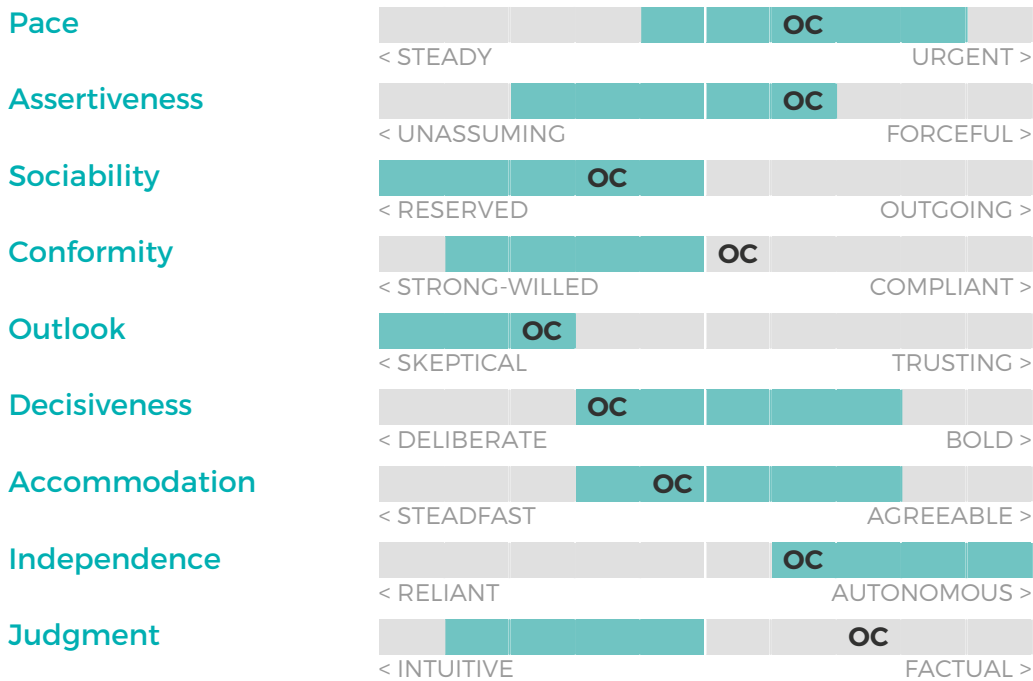
OVERALL FIT: 88%

Performance Model = highlighted boxes; Oliver's placement = his initials

THINKING STYLE



BEHAVIORAL TRAITS



TOP INTERESTS

OLIVER

in rank order

TECHNICAL

CREATIVE

FINANCIAL/ADMIN

ENTERPRISING

PEOPLE SERVICE

MECHANICAL

TIED

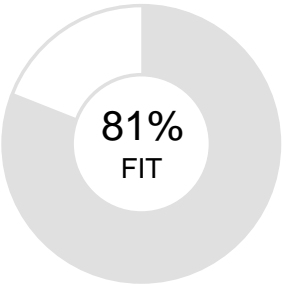
PERFORMANCE MODEL

in rank order

TECHNICAL

PEOPLE SERVICE

FINANCIAL/ADMIN



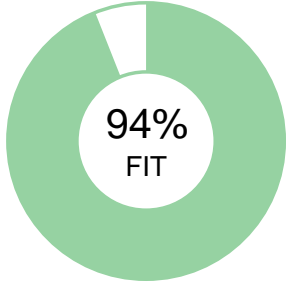
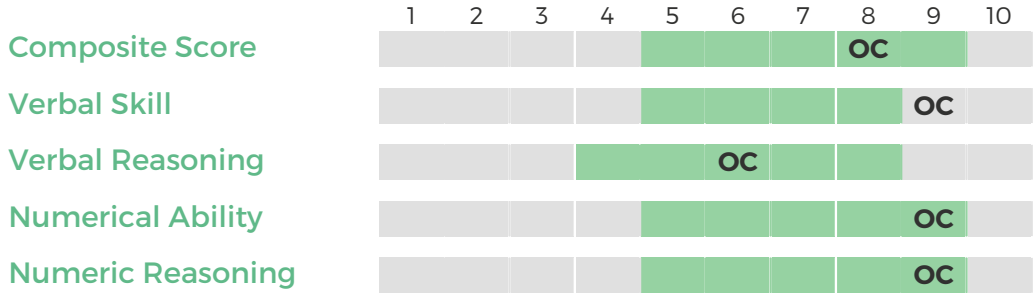
MANAGER-SALES

Oliver Chase

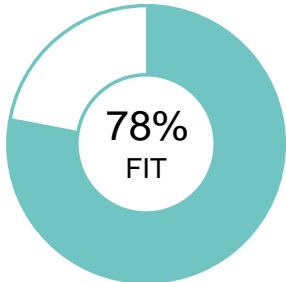
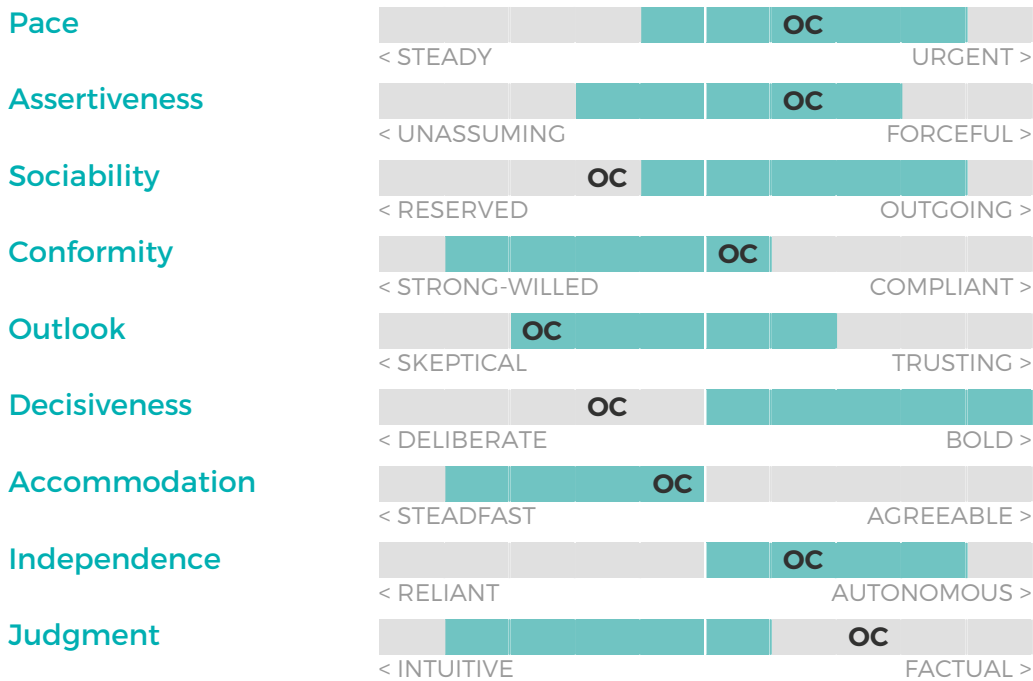


Performance Model = highlighted boxes; Oliver's placement = his initials

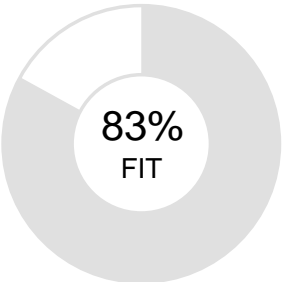
THINKING STYLE



BEHAVIORAL TRAITS



TOP INTERESTS



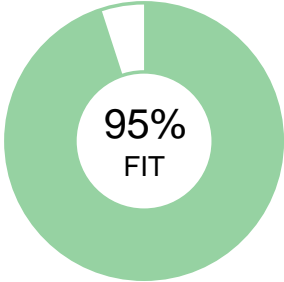
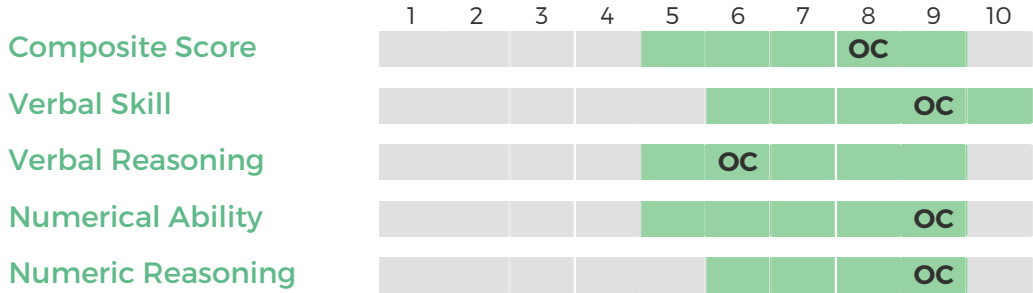
SALES

Oliver Chase

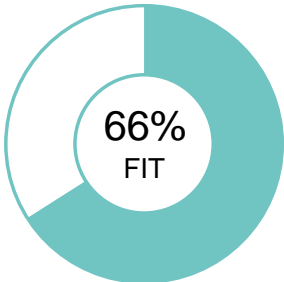
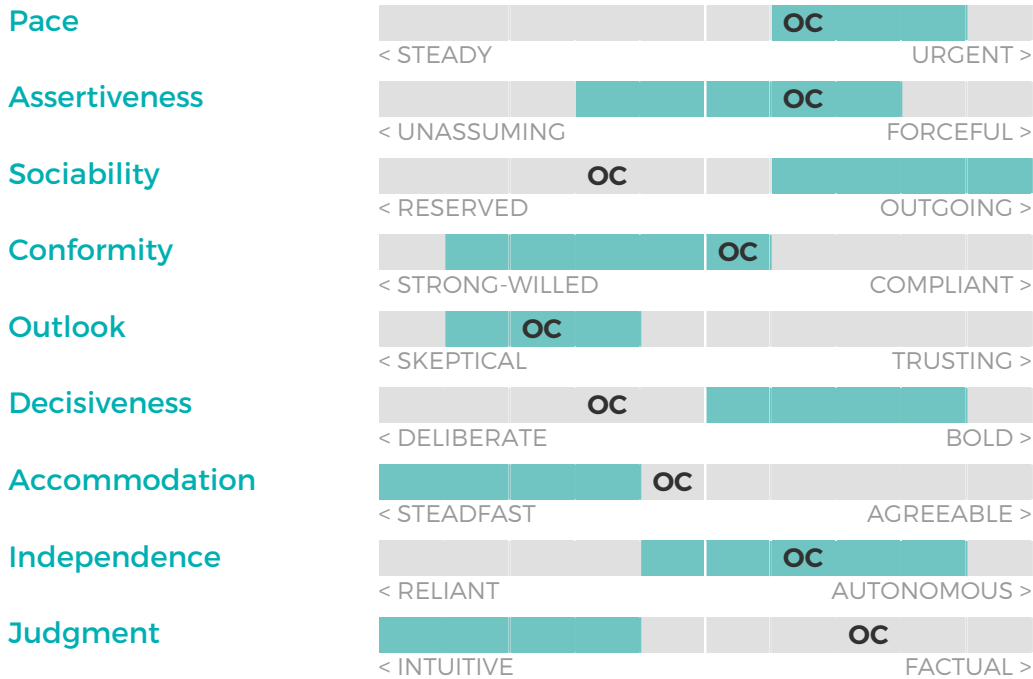


Performance Model = highlighted boxes; Oliver's placement = his initials

THINKING STYLE



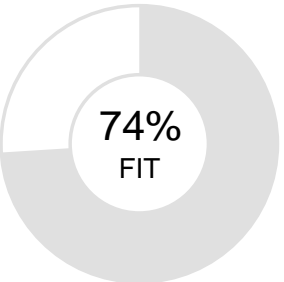
BEHAVIORAL TRAITS



TOP INTERESTS

- OLIVER**
in rank order
- TECHNICAL
 - CREATIVE
 - FINANCIAL/ADMIN
 - ENTERPRISING
 - PEOPLE SERVICE
 - MECHANICAL
- } TIED

- PERFORMANCE MODEL**
in rank order
- ENTERPRISING
 - PEOPLE SERVICE
 - CREATIVE



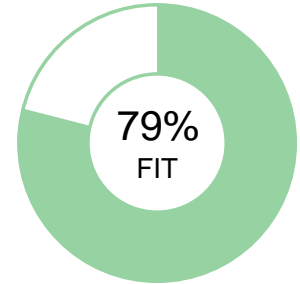
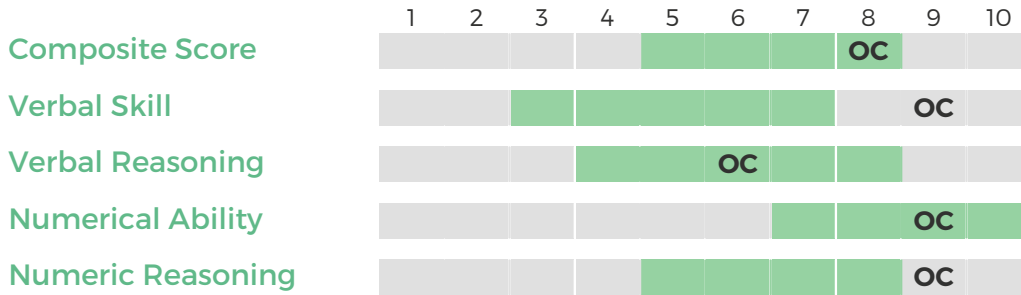
** SAMPLE POSITION FOR PXT SELECT **

Oliver Chase

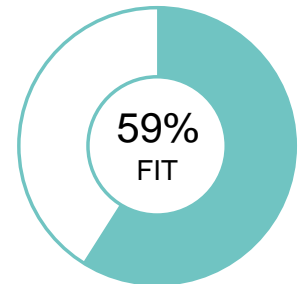
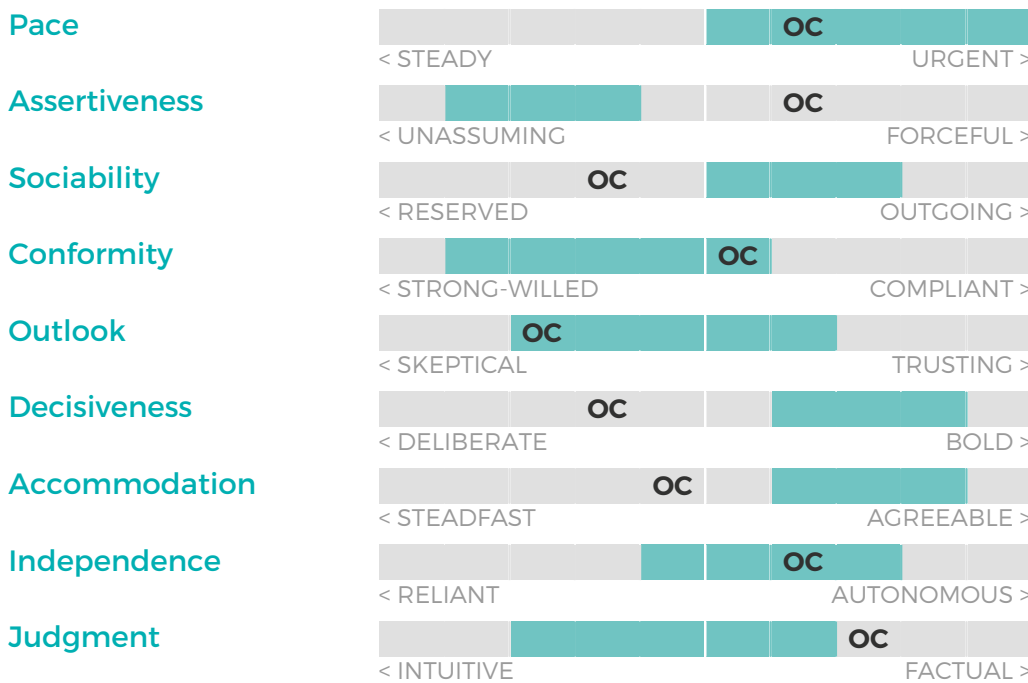


Performance Model = highlighted boxes; Oliver's placement = his initials

THINKING STYLE



BEHAVIORAL TRAITS



TOP INTERESTS

